



## Fairview Parkwood Communities Offering Two Incentive Programs

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**Referral  
Incentive Program**  
**\$1,000  
shared  
between two  
people**

- An employee of Fairview Parkwood Communities refers to a potential new employee
- Person making referral and new employee are eligible for one-time incentive of \$500 each
- Agreement signed by referring employee and new employee; approved by Executive Director
- CFO notified of all successful agreements

**Eligibility:**

- *Referral is hired, completes all mandatory education*
- *Referral is considered a regular employee by the Department Director*
- *Minimum of six (6) month commitment*
- ◆ Incentive is paid when all eligibility criteria has been met

**New Employee  
Incentive Program**  
**\$1,000**

- A new employee at Fairview Parkwood Communities who applies for a position based on an external source (Indeed posting, social media, etc.)
- New employee is eligible for a one-time incentive of \$1,000

**Eligibility:**

- *New employee is hired, completes all mandatory education*
- *New employee is considered a regular employee by the Department Director*
- *Minimum six (6) month commitment*
- ◆ Incentive is paid when all eligibility criteria has been met