



Parkwood Mennonite Home, Waterloo, Ontario
Part-time Registered Nurse (RN)
Essential to be Available for Call-ins in all Home Areas

Job Description

RN Wanted!! Parkwood is looking for a dedicated, forward thinking RN! This is your chance to join one of the area's best facilities for senior's care. We are looking for a skilled RN to serve our valued residents at Parkwood Seniors campus in our Long-Term Care!

Top 5 Reasons to Join Parkwood:

1. Competitive pay with benefits and a great pension plan
2. Fitness centre
3. Friendly, welcoming environment for everyone
4. Professional growth and development cultured in all staff members
5. Meet so many new people and form lifelong friendships

Position Summary: To provide professional nursing care to Long-Term Care residents according to each resident's individualized plan of care. RNs are responsible to coordinate and supervise other care staff to ensure quality nursing care for all residents.

Assets and Qualifications:

- Fostering relationships with residents and families to ensure plan of care is resident focused and carried out.
- Managing, evaluating, and facilitating residents' plan of care through collaboration with the resident, family members and the interdisciplinary team.
- Participate in residents' care conferences.
- Collaborating with the Director of Care in facilitating resident move-in and transfers.
- Ensure safe medication administration according to regulatory requirements and Parkwood Mennonite Home policies and procedures, including delegating Personal Support Workers.
- Complete Clinical Assessments that ensure appropriate resident care.

- Liaise with the interdisciplinary team and external care providers to facilitate the best plan of care for each resident.
- Lead and support Personal Support Workers in your home area to maximize resident care.

What You Bring:

- Current registration as a Registered Nurse in applicable Province.
- Education and experience in gerontology, rehabilitation, community/complex/long-term care an asset.
- Experience working with seniors and unregulated care providers.
- Strong assessment, documentation, communication, and critical thinking skills
- Strong written, oral and time-management skills, including demonstrated experience delegating tasks to Personal Support Workers.
- Proficiency with Technology including: Electronic Health Records, Electronic Medication Administration Records, Online Applications.
- Current Basic Cardiac Life Support and First Aid certification.
- Current (within 6 months) Vulnerable Position/Sector Check (VSC)

Hours: 45 bi-weekly

Job Type: Part-time Permanent

Please respond in writing to: Justyna Zmuda, Assistant Director of Care