



**Parkwood Mennonite Home, Waterloo, Ontario**  
**Full-time Registered Practical Nurse (RPN)**  
**8 Scheduled Day Shifts in two weeks period**  
**Essential to be Available for Call-ins in all Home Areas**

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**Position Summary:** To provide professional nursing care to Long-Term Care residents according to each resident's individualized plan of care. RPNs are responsible to coordinate and supervise other care staff to ensure quality nursing care for all residents.

**Qualifications:**

- Current registration with the College of Nurses of Ontario.
- Experience in Long-Term Care preferred. Sound knowledge of the aging process and Dementia care.
- Knowledge of Professional Best Practices.
- Ability to interact and communicate effectively with families, residents, and interdisciplinary team.
- Ability to manage time and workload in the provision of care.
- Ability to assess, plan and provide resident care in accordance with standards, policies, nursing principles and physician orders.
- Ability to supervise and communicate effectively with unregulated care workers.

If you require accommodations throughout the recruitment, selection and assessment process, per the Accessibility for Ontarians with Disabilities Act 2005, please speak with the hiring contact. Parkwood Seniors Community will be pleased to support you.

**Please respond in writing to Michelle Rak, Director of Care**  
**by 1200 noon on January 13<sup>th</sup>, 2021.**