

# Community

MAKING THE EXTRAORDINARY POSSIBLE



*Fairview*  
SENIORS COMMUNITY



*Parkwood*  
SENIORS COMMUNITY



# EXTRAORDINARY *Community*

**“To render relief to the poor and to assist by charitable aid those in necessitous circumstances, and to provide homes for people in need of aid and assistance...”**

*– Fairview Mennonite Homes, Letters Patent, 1967*

## Joint message from the President and CEO and Board Chairs

### **How do you thank a community for decades of support, guidance and faith in Fairview Mennonite Homes and Parkwood Mennonite Home Inc.?**

We began by honouring a legacy of kindness by celebrating Fairview’s 80th and Parkwood’s 60th anniversaries. Throughout the year, we built on that legacy, the strengths of our relationships, the support of the community and the commitment of our incredible team, adding significant milestones, including:

- A Gala Anniversary Celebration and an expanded Kindness Walk
- The historic beam signing of the Delphine and Lloyd Martin Apartments, a tour of the building with the Prime Minister and welcoming the first residents in March 2024
- The groundbreaking for Fairview’s Long-Term Care (LTC) Home expansion
- A Shared Services Agreement with Craigwiell Gardens in Ailsa Craig
- Receiving an Exemplary Standing from Accreditation Canada
- Realizing our fundraising goal for the Delphine and Lloyd Martin Apartments

These are a few of the stories in this report that capture the impact of our collective efforts. They also highlight the importance of maintaining our focus by following a Strategic Plan with goals that align with our Mission, Vision and Values.

Building and unleashing capacity has helped us to relieve poverty in a meaningful way, by adding



**Ed Nowak, Co-Chair, Board of Directors (left); Elaine Shantz, MA, President and CEO (centre), and Robert Shantz, Chair, Board of Directors (right).**

affordable housing for seniors on our Parkwood campus. We are also more than doubling the size of Fairview’s LTC Home, from 84-beds to 192-beds.

Nurturing relationships has led to greater involvement, with increased interest in providing guidance, donating and celebrating our milestones.

Our Board of Directors has been integral to significant growth on both campuses.

Our church partners have provided insights into the current and future needs of seniors in the community.

Many individuals and community partners have come forward to help us reach our \$7.5 million fundraising goal for Parkwood and several have already committed to supporting Fairview’s \$2.5 million goal for the portion of expanding the LTC Home that is not covered by government support or financing.

The impact of the donations to Parkwood’s Delphine and Lloyd Martin Apartments will multiply over the next 50 years, touching thousands of lives, well beyond our 100th Anniversary celebrations to come.

We have been overwhelmed by the incredible kindness and generosity of all our friends, staff, residents, essential care providers, family members, volunteers, community members, churches, government representatives, healthcare partners and business partners.

You have helped to make our campuses more sustainable, increased our housing options and provided more safe, dignified retirement experiences.

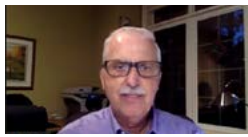
### **This is truly community at its best.**

On behalf of our residents, families, staff and community, thank you for making the extraordinary possible.

## 2023-2024 Board of Directors



Robert Shantz



Ed Nowak



Brent Horst



Ruth Konrad



Jennifer Krotz



Ken Frey



Jennifer Gleeson



Marius Lamprecht



Ken Martin



John Shantz



Elaine Shantz



Brent Martin

Thank you to the members of Fairview Mennonite Homes' and Parkwood Mennonite Home Inc.'s Board of Directors. Your wisdom, enthusiasm and courage have supported an ambitious period of growth to build a community for all and relieve poverty for seniors.

### **Chair**

Robert Shantz

### **Co-Chair (non-voting)**

Ed Nowak

### **Vice-Chair**

Brent Horst

### **Treasurer**

Ruth Konrad

### **Secretary**

Jennifer Krotz

### **Directors**

Ken Frey

Jennifer Gleeson

Marius Lamprecht

Ken Martin

John Shantz

**"The secret of happiness is simple: find out what you truly love to do and then direct all of your energy towards doing it. Once you do this, abundance flows into your life..."**

– Robin S. Sharma, *The Monk Who Sold His Ferrari: A Fable About Fulfilling Your Dreams & Reaching Your Destiny*



### **Fairview Parkwood Communities Resource Team**

**Front row, l-r:** Alex Normandeau, Executive Assistant; Alena Volkova, Assistant Director, Clinical Services; Michelle Boese, Talent Specialist; Breann Hall, Director, Retirement & Community Care; Elaine Shantz, President and CEO, and Steve Pawelko, Director, People and Operational Services.

**Back Row, l-r:** Erna Koning, Director, Policy Legislation Strategy; Marius Lamprecht, Chief Operating Officer; Chris Brissette, Director, Land & Building; Brent Martin, Chief Financial Officer, and Michelle Rak, Director, Clinical Services.



### **Front cover photo:**

Ed and Karen Nowak in front of the 'Ed and Karen Nowak Long-Term Care Home' at Fairview, now under construction. Learn more on page 8.



# BUILDING *Community*

Community groups and programs are in full swing! Fairview and Parkwood Residents are gathering to craft, garden, paint, pet, listen, learn, chat, exercise, play, volunteer, worship and enjoy delicious treats on special occasions.



Fun making **silk scarves** at Parkwood.



**Choir! Choir! Choir!** Thank you to the many community choirs who brought music and joy for our residents to enjoy. Shown here, the Addison Women's Choir performed wonderful Christmas music and a singalong.



**Giving Back.** Fairview LTC residents collected donations of supplies for Cambridge & District Humane Society Shelter and received a few furry cuddles in return.



A beautiful day to enjoy some **ice cream and music** outside at Parkwood!





**Wedding Week at Parkwood!** Staff, residents and families enjoyed reminiscing and sharing wedding dresses and photos in advance of a special ceremony at Parkwood. Sarah Joy Hopkin and Chris Jimmo from B.C. exchanged vows on July 17, 2023 so her mother, Judi Hopkin, a resident of Parkwood, could attend. "From the top all the way to the caregivers and the chaplain — everyone has been just so awesome at helping to make sure that I can do what I can to be part of this," Judi said. "It's really meaningful."

The halls are alive with the sound of music. We have more outings, and more visits and activities with youth. As a community, we are cultivating our connections and sense of belonging. Together, we thrive.



[facebook.com/fairviewmh](https://facebook.com/fairviewmh)  
[facebook.com/parkwoodmh](https://facebook.com/parkwoodmh)



**Happy Valentine's Day!** Fairview celebrated Valentine's with a concert and dinner.



Fairview residents welcomed the **26th Cambridge Scouts** who helped build new raised planter beds and toured the woodshop.



Celebrating men on **Father's Day** at Parkwood with a BBQ lunch and entertainment.

# CELEBRATING *Community*



## Accredited with Exemplary Standing

**Our Long-Term Care Homes, Home and Community Care Support Services and Governance were all Accredited with Exemplary Standing, November 2023.**

"I experienced some of my proudest moments when sitting in on the Accreditation presentations by staff," says Elaine Shantz, President and CEO. "The knowledge, experience and preparation of all participants shone through. Multiple areas of excellence were acknowledged and we met 670 of 671 standards – a remarkable 99.91% – plus all 29 Required Organizational Practices! Receiving the highest standing is a significant achievement. In my eyes, our team is beyond exemplary. Thank you to the Board and team for this incredible achievement."

Waterstone  
CANADA'S  
**MOST ADMIRABLE**  
**CORPORATE CULTURES**

## National Most Admired Corporate Culture Award

**Fairview Parkwood Communities has been recertified for the Canada's Most Admired Corporate Cultures Award program.**

As a 2022 winner, we are proud to be recognized for this award for the second year in a row for continuing to demonstrate our commitment to preserving and strengthening our corporate culture.



## Interested in volunteering?

Please visit our websites to learn more and sign up. We have something fun and rewarding for everyone.



## Fairview Volunteer of the Year

**Every year, Fairview staff submit nominations for the Volunteer of the Year Award. In 2023, the team choice was unanimous.**

"Neil and Lloyd Holdbrook are like the MVPs of volunteering," says Lena Herold, Community Engagement Coordinator at Fairview. "They are reliable and residents adore them because they really listen and make their visits special. They often remember residents' favourite snacks or bring in a donut. Neil's brother Nathan even came and entertained everyone with his bagpiping."

Neil, 25, lost his sight following years of treatment for a brain tumour when he was a child. This hasn't stopped him from volunteering. Neil gets around perfectly and has learned to navigate Fairview.

"I've been here for craft sales and met a couple of people at Fairview," says Neil. "When I was asked if I would consider volunteering, I said, 'sure'. My Dad decided to volunteer as well. I have met all kinds of people and enjoy keeping them company. We talk about sports or whatever interests them. I like hearing their stories and learning about their lives, too. I am grateful for the opportunity to give back and make a difference in someone's day. I've made some new friends here who appreciate me coming and I feel productive."

Thank you, Neil and Lloyd, for being part of Fairview's community.

**Volunteer of the Year recipients pictured above: Lloyd (left) and Neil (right) Holdbrook, with Heather Congdon (middle), Executive Director, Fairview Seniors Community.**





## CELEBRATING *Our people*

**Congratulations to the 2023 Legacy Award nominees and winners. Front row, l-r:** Miriam Turnbull, Vice President & General Manager, ProResp Inc.; Jennifer Gleeson, Board Member; Jennifer Rohleder; Danuta Sydorczak; Melissa Coleman; Rozina Bhatia, and Lindsay Eagleson. **Back row, l-r:** Robert Shantz, Board Chair; Dan Dowsling; Brenda Evans; Lorna Chisholm; Stephanie Silva, and Dennis King.

## 2023 Legacy Award Winners

**In 2021, Fairview Parkwood Communities launched a Legacy Awards program honouring our rich history by recognizing five key leaders who laid the foundations for the organization. The strength of each leader is captured through each of our five values.**

We are pleased to announce the ten recipients of the 2023 Legacy Awards, nominated by their peers and selected by a third-party committee comprised of a community representative, a family member of a Legacy Leader, and a Board Member. This year's Legacy Awards Selection Committed included Robert Shantz, Board Chair, Miriam Turnbull and Jennifer Gleeson. Congratulations to this year's Legacy Award nominees and winners.

**The Accountability Legacy Award** is named after Tim Kennel, the former Executive Director of Fairview Parkwood Communities, who created two campuses that provide quality and compassionate care.

**Dan Dowsling**, Maintenance Coordinator, Fairview Seniors Community

**Danuta Sydorczak**, Laundry and Housekeeping Aide, Parkwood Seniors Community

**The Excellence Legacy Award** is named for Elmer Shantz, who embodied the values of hard work, trust, and dedication.

**Brenda Evans**, Infection Prevention and Control Practitioner, Fairview Seniors Community

**Lindsay Eagleson**, Retirement Administrative Lead, Parkwood Seniors Community

**The Faith Legacy Award** is named for Rufus Jutzi, who dedicated his life to nurturing the mind, body, and spirit.

**Melissa Coleman**, PSW, Home and Community Care Support Services, Fairview Seniors Community

**The Kindness Legacy Award** is named for David Rudy, the first Director of Fairview Mennonite Homes, who believed in caring for others with compassion.

**Jennifer Rohleder**, Cook, Fairview Seniors Community

**Rozina Bhatia**, RN, Assistant Director of Care, Parkwood Seniors Community

**Lorna Chisholm**, RPN, Care Coordinator, Home and Community Care Support Services, Fairview Parkwood Communities

**The Truth Legacy Award** is named for Lydia Ann Bauman, who embraced the fabric of our communities: the values of caring, respect, humility, commitment, dedication, humor, honesty, empathy, transparency and love for family and community.

**Stephanie Silva**, Resource Coordinator, Home and Community Care Support Services, Fairview Seniors Community

**Dennis King**, PSW, Parkwood Seniors Community

## Volunteering has been a steady and constant presence in Ed and Karen Nowak's lives.



For Ed, it began in his teens and grew to serving on at least 10 not-for-profit boards and helping to raise \$15 million for many projects, with immense support and encouragement from the Mennonite community. Fairview Parkwood Communities has benefited from Ed's Board and fundraising expertise. He currently serves as co-chair of the Board of Directors. Here's what he has to say:

I was always drawn to volunteering. My parents came from Ukraine and Poland and were grateful for the opportunities that Kitchener-Waterloo gave them to raise their family and prosper. They instilled the need and value of paying it forward.

Karen's aunt was a resident of Fairview Suites soon after it opened and we visited regularly. In 2017, their Nominating Committee approached me about serving on the Board. My good friends, Bob Shantz and Marion Good, were on the Board. I had served alongside them both elsewhere and thought this would be a good fit. Although the Board composition has changed since then, we've always benefited from committed, engaged individuals. The current Board is served by a fantastic group of people. It has been an enriching, often exhilarating experience, largely due to Elaine Shantz's vision of growth and the strategic plan supported by the Board.

Early in Elaine's tenure as President and CEO, she emphasized the values of our two campuses and created a culture of kindness and faith. Who knew how important this would be when COVID hit? Staff were called to go above and beyond and support each other. I am proud of the Leadership Team and support staff who worked hard to keep residents safe during this scary time.

My wife saw the profound effect COVID was having on senior living. A good friend and fellow nurse invited her to join a team of mostly retired nurses to run the swabbing clinic at Parkwood. Always willing to serve and assist where needed, Karen came out of retirement, reinstated her nursing license and worked countless

hours helping to keep staff and residents safe. The dedication and commitment of spouses and family members who came to regularly visit and assist their loved ones inspired her and the work was rewarding.

At the same time, we were fundraising to help build the Delphine and Lloyd Martin Apartments at Parkwood. Donors were enthusiastic about the concept of integrating 28 affordable housing apartments on the Parkwood campus and helped us reach our \$7.5 million goal. Even the Prime Minister was impressed with this project when he visited in February 2024.

In the spring of 2022, I received a cancer diagnosis and needed bi-weekly chemo treatments. Elaine and the Board Executive asked if I would stay on the Board, serving as a non-voting co-chair, with Bob Shantz taking the lead as chair. With so many projects underway, I gladly accepted this role. It has allowed me to continue to make a meaningful contribution.

As the new building was being built at Parkwood, we received approval to expand Fairview's Long-Term Care Home. The Board unanimously supported the project and construction is well underway. A \$2.5 million fundraising goal has been launched for the portion related to renovating the existing resident rooms and common areas.

We're blessed to have individuals and families who invest and give back to our community, including an anonymous donor who has pledged a gift to reserve the naming of the Long-Term Care Home for us. Karen and I are overwhelmed by this individual's generosity. We are truly building a community for all and volunteerism plays an important role in that.





## EXPANDING *Community*

From l-r: Don Stevanus, VanDel Construction; Jennifer Haliburton, SRM Architects; Fred Schiedel, Building Committee; Heather Congdon, Executive Director; Elaine Shantz, President and CEO; Robert Shantz, Board Chair; Stan Cho, Minister of Long-Term Care; Karen Redman, Regional Chair, Waterloo Region; Brian Riddell, Cambridge MPP; Jan Liggett, Mayor, Cambridge, and Corey Kimpson, Ward 3 Cambridge Councillor.

**On September 29, 2023, Fairview Mennonite Homes held a groundbreaking event for the expansion of its Long-Term Care Home which will grow from two-storeys with 84 beds to three-storeys and 192 beds.**

The celebration included an Indigenous Land Blessing, offered by Clarence Cachagee of Crow Shield Lodge, and a Prayer of Dedication by Danielle Rimbault, Pastor, Preston Mennonite Church.



**Construction of the second storey of the Long-Term Care Home's new East Wing.**

## Legacy of Kindness – Transforming Fairview's Long-Term Care Home

In addition to adding two new wings and a third storey, we are renovating the existing Home's hallways, resident rooms, dining areas, serveries, and resident bathing areas. These essential renovations are required to:

- meet Ministry standards,
- ensure a visually seamless transition from the existing Home to the new additions, and
- attain a 30-year licence.

## This \$2.5 million portion of the project is entirely self-funded.

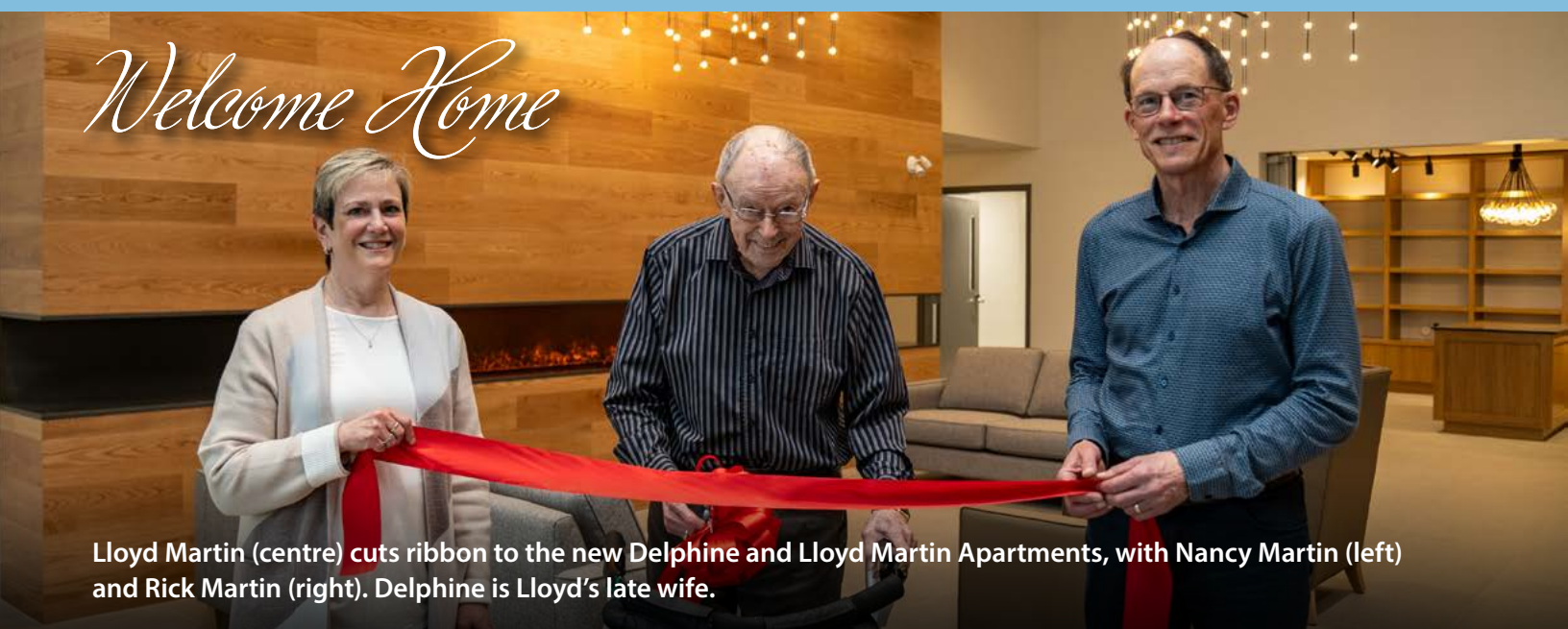
To address this funding gap, we have launched Fairview's Long-Term Care Home's first capital campaign since 1994. Naming opportunities are available to acknowledge how donors are continuing the legacy of kindness since opening its first Home in 1943.

Friends and partners have already pledged to support this campaign including an anonymous donor who has secured the naming of the building in honour of Ed and Karen Nowak, acknowledging their incredible commitment to the community. Contributions toward this \$1M legacy naming opportunity are welcome.

For more information or to donate, please email: [capitalcampaign@fairviewmh.com](mailto:capitalcampaign@fairviewmh.com).



# Welcome Home

A photograph showing three people participating in a ribbon-cutting ceremony. On the left is a woman with short grey hair wearing a white top and a light grey cardigan. In the center is an older man with glasses wearing a blue and white striped shirt. On the right is a man with glasses wearing a blue button-down shirt. They are all holding a long red ribbon that stretches across the frame. The background shows a modern apartment lobby with a wood-paneled wall, a fireplace, and contemporary furniture.

Lloyd Martin (centre) cuts ribbon to the new Delphine and Lloyd Martin Apartments, with Nancy Martin (left) and Rick Martin (right). Delphine is Lloyd's late wife.

**On March 6, 2024, the new Delphine and Lloyd Martin Apartments opened, on time and on budget, welcoming the first resident at 11:30 a.m. Soon after opening, more than 90 percent of the apartments were spoken for.**

A quiet ribbon-cutting took place in March 2024, honouring major donors who made it possible to include 28 sustainable affordable housing units in the beautiful 90-unit building.

"We are so fortunate to have had strong partnerships who shared in our vision to relieve poverty for older adults," said Elaine Shantz, President and CEO. "Their support and generosity made the extraordinary possible. We always say that every person has a seat at the table here. Fifty years from now, that legacy will continue because a community came together to build sustainable, affordable housing. What an incredible accomplishment as we continue our journey to 'Build a Community for All'."

We are honoured to recognize the generosity of major donors with naming opportunities:

## **Delphine and Lloyd Martin Apartments**

Honouring a lead gift from Rick & Nancy Martin, Lloyd Martin, Roger Martin, Jackie Martin, Terry Martin, Brad Martin, Wallenstein Feed & Supply, and Wallenstein Feed Charitable Foundation.

## **Shantz Family Foyer**

Generously supported by Elmer, Eileen, Robert, Judy, Larry and Marcia.

## **Terrace Lounge**

Generously supported by the Bauman Family Foundation.

## **The Terrace**

Generously supported by Parkwood Mennonite Home Inc. 2022 Board of Directors.

## **The Café**

Generously supported by David and Susan Seyler.

## **Living Classroom**

Generously supported by Len and Brenda Jewitt.

## **Kindred Patio**

Generously supported by Kindred Credit Union.

## **The Second Floor**

Generously supported by Murray and Yvonne Martin.

## **The Fourth Floor**

Generally supported by Fred and Charlene Schiedel and Schiedel Construction.

## **The Sixth Floor**

Named in honour of Henry and Edna Shantz.

**On behalf of the residents who will benefit from your generosity for the next 50 years, we sincerely thank you for taking this project from a concept to reality.**



Phares Bauman (front, centre) and family, generously supported the *Terrace Lounge* through the Bauman Family Foundation.





## Guess who came to lunch?

Residents and staff at Parkwood Seniors Community were surprised and delighted to welcome Prime Minister Justin Trudeau on Friday, February 2.

The Prime Minister sat and chatted with many residents after touring the new Delphine and Lloyd Martin Apartments with Elaine Shantz, President and CEO. The Prime Minister was joined by Bardish Chagger, MP – Waterloo; Karen Redman, Regional Chair of the Waterloo Region, and Dorothy McCabe, Mayor of Waterloo.

## Beyond Expectations

**Ralph Shantz was born on his family's farm in Wilmot Township, learning farming from his father and grandfather.** He and Dorothy Schmitt married in 1962 and raised their two daughters on the family farm. Dorothy, a schoolteacher and community volunteer, served on Fairview's Auxiliary from 1981, including many years as Treasurer, until her passing in 2021. Her mother also lived at Fairview.

Ralph served as a municipal politician from 1968-2006, including ten years as the mayor of Wilmot Township. He was also on Fairview's Board of Directors in the early 1990s when the Chair received a call from Parkwood Manor. This led to the Home transitioning to Parkwood Mennonite Home Inc., a move to the current location and a fundraising campaign, which Ralph supported through the fundraising committee, to build a new Long-Term Care Home.

Ralph and Dorothy intended to live at Parkwood at some point. Following Dorothy's passing, Ralph honoured the plan and moved to his new apartment in the Delphine and Lloyd Martin Apartments shortly after the building opened.

"The decision to come to Parkwood was easy," says Ralph. "My sister lives here and I have family and friends nearby, including my daughter, Lori, who volunteers here. The whole experience has been great. The online virtual tour helped Lori plan the space, so it felt familiar on moving day.

"I enjoy living here. This community is enriching when you take advantage of what is offered. The staff are great. There's always something going on – church services, hymn sings, apple pie socials. The Café and Martin Bistro are fantastic places to connect with neighbors and family. The third-floor Terrace and the café in the foyer create community spaces that encourage people to connect. We have access to an exercise room, pool and auditorium.

"A sense of community is created because the spaces are there, encouraging people to connect. A lot of thought has gone into the details of this building. It's like a small village with a diverse mix of people. It's beyond my expectations."



Ralph and Dorothy Shantz



Enjoying the Café with a coffee and a chat with (l-r) John Campbell, Willard Martin, Drago Dumancic, Harold Martin, Ralph Shantz and Mahlon Martin.

# Extraordinary MILESTONES

## Two Extraordinary Anniversaries Celebrate a Legacy of Kindness

**In 2023, we celebrated two milestone anniversaries:  
80 years for Fairview and 60 years for Parkwood.**

Fairview was initially envisioned in the early 1940s to be an 'Old People's Home' for Mennonite Pastors who had served the church and to be a method of discharging the church's obligation to care for the poor. Despite the challenges of attaining materials during the second world war, a dedicated group of Mennonite leaders realized a years' long vision to relieve poverty for seniors and provide a dignified, safe retirement by opening Braeside Lodge in Preston in 1943.

Since our first Home opened, we have grown to two vibrant charitable not-for-profit campuses: Fairview Seniors Community in Cambridge and Parkwood Seniors Community in Waterloo. Our faith-based values are embedded in everything we do. They are expressed through our culture of kindness, our operating principles, human resources policies, our internal and community relationships, our ongoing commitment to relieve poverty and our vision of building a community for all.

The anniversary celebrations began with a heartwarming Retirees Luncheon and a series of interviews captured in a video. We learned how



**Rick Martin, General Manager, Wallenstein Feed & Supply Ltd., Platinum Dinner Sponsor, Gala Anniversary Celebration, and Bardish Chaggar, MP, Waterloo.**



**Puneet Khanna, President and CEO of CareRx, Presenting Sponsor, Gala Anniversary Celebration.**

Naomi Martin (Mrs. J.D. Martin) wrote the family histories of residents and gave them to the family when the person passed away. Guests shared how both staff and residents shared multi-generation connections to the campuses, contributing to a deep sense of community. We fondly remembered volunteers and Fairview's Auxiliary. Retirees shared a few stories that brought the house down with laughter. A recurring theme was construction, change and growth, which continues today.

We followed up with an expansion of our annual 'Walk the Kindness Way' event, starting on June 1, honouring 80 years of providing care with an 80km trek over four days.

June also was memorable for the opportunity to sign the 'topping off' beam of the Delphine and Lloyd Martin Apartments.

Our celebration culminated with an elegant Gala event on September 16 at Bingemans in Kitchener, attended by 250 guests. The event raised over \$78,000 to support the Delphine and Lloyd Martin Apartments and Fairview's LTC expansion.

We thank the *Exclusive Presenting Sponsor*, CareRx; the *Platinum Sponsor*, Wallenstein Feed & Supply Ltd.; the *Gold Entertainment Sponsor*, ProResp, and the *Silver Reception Sponsor*, VanDel Construction and SRM.

We also thank SGP, the *Ruby Wine Sponsor*; the *Legacy Partner Sponsors* who purchased a full table; sponsors who donated a table so that residents and staff could attend; silent auction donors; the gala committee and staff volunteers who made this an extraordinary event.

Thank you all for adding the anniversary celebrations to our legacy of kindness.

Please visit our website to view photos of our anniversary events. To view our anniversary video, please visit <https://fairviewmh.com/2024/05/22/gala-video-2023/>.



# Community PARTNERSHIPS

## Home and Community Care Support Services

**Fairview's Home and Community Care Support Services (HCCSS) complete 1,500 home visits every week to help clients on campus and in the community in the comfort of their homes.** This helps clients, like Ruth and Lawrence Caldwell, maintain their independence and quality of life with reliable care provided by Fairview's employees. The Caldwells moved to Fairview Apartments in 2014 and then recently moved to Fairview Suites. Their daughter, Anne, sent us a note to let us know how they are adjusting.

"I want to let you know that both Mom and Dad are very happy living in the Suites. They both say how grateful they are to be in such a good place. I think this boost in outlook is due to compassionate and skilled staff, managed medication, better nutrition,



**Lawrence and Ruth Caldwell with daughter, Anne Knowles (right) and PSW Rupinder Kaur (back).**

a predictable schedule and relief about not having to think about meals or laundry and the like. I am continually amazed that the Fairview culture of kindness has not changed since its founding. Thank you to the frontline staff who carry out the vision with the work of their hearts and hands. We see your work and are so grateful."

Funded by the  
Government of Canada's  
Community Services Recovery Fund

Canada

### Community Services Recovery Fund

Fairview Mennonite Homes wishes to acknowledge a grant funded by the *Government of Canada's Community Services Recovery Fund* to strengthen Health Human Resources Post-Covid to support sustainable growth and funding. We are grateful to be a successful applicant out of hundreds of worthy submissions.



### Waterloo Region Community Foundation Grant

Parkwood Mennonite Home Inc. wishes to recognize the *Waterloo Region Community Foundation* for its generous grant to support equitable access to ensuite amenities for 14 affordable housing units in the new Delphine and Lloyd Martin Apartments. *Thank you!*

## Living Classroom Expanding

**In June 2023, the third class of PSWs graduated from the St. Louis Adult Learning and Continuing Education Centre PSW program, part of the Waterloo Catholic District School Board, held at Fairview's living classroom.** Since the program began, Fairview has continually enhanced students' experiences with a warm welcome and real-life, hands-on training. To date, 47 students have graduated, with many now working at Fairview and Parkwood.

We are now expanding our Living Classroom experience by launching a full-time program at Parkwood in the Delphine and Lloyd Martin

Apartments. The first class of 24 students will start in September 2024, followed by another class in January 2025. Combined with Fairview's Living Classroom, we will soon be training up to 70 PSW students annually.

We look forward to expanding our partnership with St. Louis and welcoming new students at both Fairview and Parkwood campuses.

We thank the Schlegel-UW Research Institute for Aging (RIA) and the Ontario Association of Adult and Continuing Education School Board Administrators (CESBA) for awarding a grant to Parkwood to help equip the new classroom.

# Extraordinary NUMBERS

## Financials

Fairview Mennonite Homes and Parkwood Mennonite Home Inc. are values-based, not-for-profit organizations. Our annual budget is built on a business model with strong financial management to provide long-term stability and sustainability.

Being a non-profit organization allows us to reinvest any surplus back into the organization to fulfill our mission, including the addition of the new Delphine and Lloyd Martin Apartments at Parkwood and Fairview's LTC Home expansion.



## Fairview Highlights



### Construction is well-underway

to add 108 new beds to Fairview's LTC Home, with support from government funding and an approved mortgage. During construction, some beds are not available for occupancy. That is, they are 'beds in abeyance', impacting both revenue and expenditures.



### Home & Community Care Support Services continued to grow.



Fairview achieved **high occupancy levels** in the Retirement Home and Independent Living Apartments.



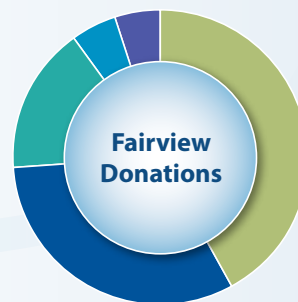
The **Day Program** client volume has returned to pre-pandemic levels.



Revenue	\$17.3M
Residents	54%
Government	42%
Other revenue sources	4%



Expenses	\$16.5M
Salaries & wages	68%
Maintenance & supplies	14%
Utilities	4%
Administration	4%
Amortization	6%
Mortgage interest	1%
Property taxes	3%



Donations	\$157,301
In memory	5%
Undesignated	5%
<b>Special projects:</b>	
Kindness Walk	16%
Anniversary Gala	42%
Capital Campaign	32%



# **GENEROUS** *Community*

## Parkwood Highlights



**Construction of the new apartments has been completed** and residents began moving in.



The new **CMHC mortgage** will convert from a construction loan to a conventional mortgage.



**Home & Community Care Support Services** continue to grow within the Retirement Home.



The **Retirement Home** experienced consistent high occupancy throughout the year.



In addition, **LTC Home** operations on both campuses returned to normal funding, post-pandemic.

## Philanthropy

**The past year was significant for the extraordinary community support of our fundraising efforts.**

We are pleased to share that Parkwood's 'My Community. My Home.' capital campaign reached its \$7.5 million goal to fund the sustainable inclusion of 28 affordable housing apartments in the six-storey, 90-unit Delphine and Lloyd Martin Apartments. While the campaign is complete, funds will continue to come in as donors complete their pledges.

Fairview has now launched a new capital campaign to fund necessary renovations in the existing LTC Home with a goal of \$2.5 million. Generous donors have already begun to pledge their support.

Our Gala Anniversary also raised \$78,000 to support Parkwood's and Fairview's capital campaigns.

The annual Walk the Kindness Way – 'A Legacy of Kindness' – expanded the trek, celebrating our Anniversary with the addition of 'Legacy of Leadership' and 'Legacy of Faith' walks. The event raised just over \$33,000 to create Healing Gardens at Fairview and Parkwood. Special thanks to CareRx for their ongoing sponsorship.



Revenue	\$15.3M
● Residents	42%
● Government	55%
● Other revenue sources	3%



Expenses	\$14.7M
● Salaries & wages	66%
● Maintenance & supplies	16%
● Utilities	3%
● Administration	4%
● Amortization	5%
● Mortgage interest	5%
● Property taxes	1%



Donations	\$287,824
● In memory	1%
● Undesignated	2%
<b>Special projects:</b>	
● Kindness Walk	3%
● Anniversary Gala	4%
● Capital Campaign	90%

# JOIN OUR *Community*



Fairview Parkwood  
COMMUNITIES

Fairview and Parkwood are registered charitable non-profit corporations.  
Your gifts of time, treasure and talent are important to us.



## Volunteer!

Our volunteers are a great asset at Fairview Parkwood Communities and new volunteers are warmly welcomed. Contact volunteer coordinators at:  
**volunteer@fairviewmh.com** or  
**volunteer@parkwoodmh.com**.



## Support a fundraiser!

Throughout the year there are craft sales, auctions, events and more – your contribution helps fund enhanced services.



## Walk with us!

The fourth annual **Walk the Kindness Way Trek** will take place on **Friday, October 4th** and **Saturday, October 5th**.  
To learn more, visit our websites.



## Donate!

Your donations are received with gratitude.  
Visit our websites to learn more.



## Fairview Seniors Community LTC Expansion \$2.5 million Capital Campaign!

Our Long-Term Care Home is more than doubling in size! Part of our expansion involves necessary renovations to the existing Home not covered by government funding but required to meet current Ministry standards. Consider including us in your annual giving.



## Leave a Legacy.

Bequests in your will can make a lasting change. A simple option is to give through Abundance Canada: **abundance.ca** (formerly Mennonite Foundation of Canada) or contact **bmartin@fairviewmh.com**.

## Thank you for your support.



*Fairview*  
SENIORS COMMUNITY

515 Langs Drive  
Cambridge, ON N3H 5E4

Phone: 519.653.5719

Fax: 519.650.1242

Email: [info@fairviewmh.com](mailto:info@fairviewmh.com)

Website: [fairviewmh.com](http://fairviewmh.com)

Fairview Mennonite Homes  
Registered Charitable # 10737 2120 RT0001



*Parkwood*  
SENIORS COMMUNITY

726 New Hampshire Street  
Waterloo, ON N2K 4M1

Phone: 519.885.4810

Fax: 519.885.6720

Email: [office@parkwoodmh.com](mailto:office@parkwoodmh.com)

Website: [parkwoodmh.com](http://parkwoodmh.com)

Parkwood Mennonite Home Inc.  
Registered Charitable # 13988 1544 RT0001