Happy Holidays!

As I reflect on this past year, I am humbled by all we have achieved together, from ribbon cutting to groundbreaking events, we have taken enormous strides to ensuring we can sustainably relieve poverty and build a community for all for decades to come. Here are a few highlights.

Parkwood

We welcomed residents to the new Martin Apartments in March, launched with a groundbreaking in 2022. This beautiful building provides much-needed affordable housing for seniors who might otherwise be missed. The ribbon-cutting in June celebrated years of planning and construction as well as raising \$7.7 million against a \$7.5 million goal.



Fairview

Our second construction project is well underway as we expand our LTC Home follow a groundbreaking that took place last September. Soon, the first floor will be completed. When we put the hardhats away in early 2026, we will have grown from 84-beds to 192-beds, providing enormous relief to those on our waiting list.



Craigwiel Gardens

To wrap up our year, on December 11 we enjoyed our third groundbreaking in as many years, to celebrate receiving Approval to Construct a new 96-bed long-term care Home. This is a sustainable Home that will also continue to provide safe, quality care in this rural community.



Fairview Parkwood Communities

Beyond our 'bricks and mortar' growth, we continued to invest in our staff and programs.

- We opened a second PSW Living Classroom on Parkwood's campus which adds to our existing training capacity when combined with Fairview' Living Classroom. We can now train more than 70 students annually!
- Our Home and Community Care Support Services (Ontario Health atHome) expanded further into the community by offering PSW care in the new Martin Apartments.
- In September, our 'Walk the Kindness' Way event raised the funds needed to build a Healing Garden at Fairview.
- In November, we honoured our dedicated staff at our annual Legacy Awards celebration. Congratulations to this deserving group who join our growing alumni of Legacy leaders.
- In addition, we continue to be recognized as one of 'Canada's Most Admired Cultures' (Waterstone award).

Looking ahead, our new Strategic Plan will be shared in early 2025.

I encourage everyone to look at our Facebook pages to see that these huge milestones do not eclipse the incredible activities that take place on our campuses, every day.

A Heartfelt Thank You

None of this is possible without our incredible community.

I am grateful to our Resource, Leadership and Front-Line teams who live our values and demonstrate kindness to self, each other and the community. We are blessed to have received

extraordinary support and collaboration from residents, families, volunteers, donors, suppliers and community partners.

Our Boards of Directors – Fairview's, Parkwood's and Craigwiel's – continue to support and guide a wise and inspirational path that is building a sustainable future for decades to come.

I am truly humbled at the accomplishments made possible by our extraordinary community. Thank you all so very much.

Wishing you a joyous holiday season and a healthy, happy New Year.

In kindness,

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Elaine Shantz President and CEO Fairview Parkwood Communities Craigwiel Gardens